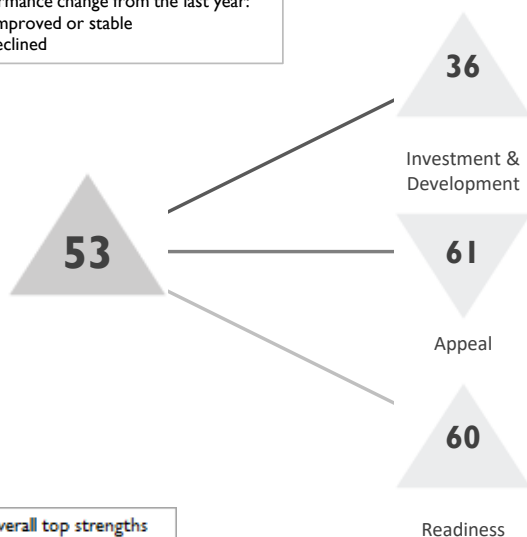


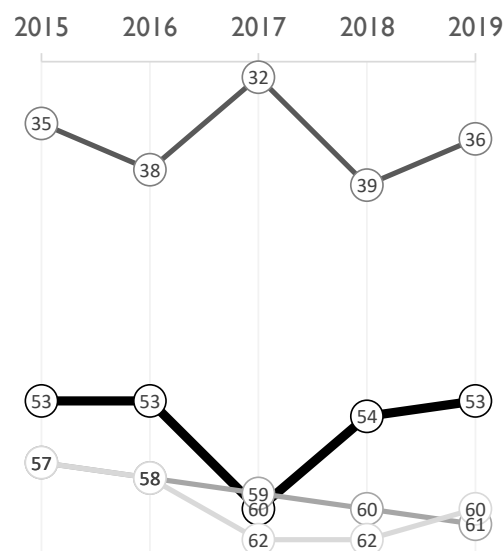
CROATIA

OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:
 ▲ improved or stable
 ▼ declined



▶ Overall top strengths
 ▷ Overall top weaknesses



Investment & Development

		Value	2019 Rank
Total public expenditure on education	Percentage of GDP	4.7 %	30
▶ Gov. expenditure on education per student	Percentage of GDP per capita (secondary education)	22.6 %	21
Total public expenditure on education per student	Spending per enrolled pupil/student, all levels	3,066 US\$	41
▶ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	10.50 ratio	4
▶ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	8.80 ratio	6
Apprenticeships	are sufficiently implemented	2.93 Survey [0..10]	62
▷ Employee training	is a high priority in companies	3.83 Survey [0..10]	63
Female labor force	Percentage of total labor force	46.40 %	27
Health infrastructure	meets the needs of society	4.09 Survey [0..10]	44

Appeal

		Value	2019 Rank
▶ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	69.70 index	15
▷ Attracting and retaining talents	is a priority in companies	4.41 Survey [0..10]	63
Worker motivation	in companies is high	3.88 Survey [0..10]	62
▷ Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	1.74 Survey [0..10]	62
Quality of life	is high	5.33 Survey [0..10]	44
Foreign highly-skilled personnel	are attracted to your country's business environment	2.12 Survey [0..10]	62
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	14,350 US\$	40
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	91,668 US\$	51
Effective personal income tax rate	Percentage of an income equal to GDP per capita	19.45 %	35
Justice	is fairly administered	2.76 Survey [0..10]	54
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	17.66 micrograms	40

Readiness

		Value	2019 Rank
Labor force growth	Percentage change	-1.20 %	61
Skilled labor	is readily available	3.16 Survey [0..10]	60
▷ Finance skills	are readily available	3.83 Survey [0..10]	62
▷ International experience	of senior managers is generally significant	3.50 Survey [0..10]	62
Competent senior managers	are readily available	3.04 Survey [0..10]	61
Primary and secondary education	meets the needs of a competitive economy	3.71 Survey [0..10]	57
▶ Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	25.29 %	23
University education	meets the needs of a competitive economy	4.32 Survey [0..10]	56
Management education	meets the needs of the business community	4.00 Survey [0..10]	60
Language skills	are meeting the needs of enterprises	6.29 Survey [0..10]	35
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.17 number	55
Educational assessment - PISA	PISA survey of 15-year olds	470 Average	36