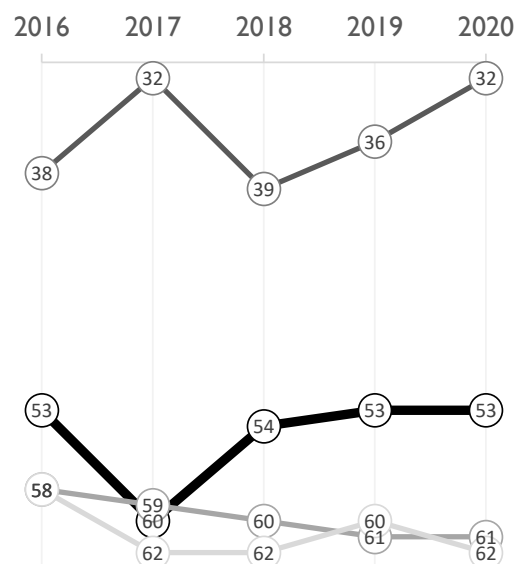
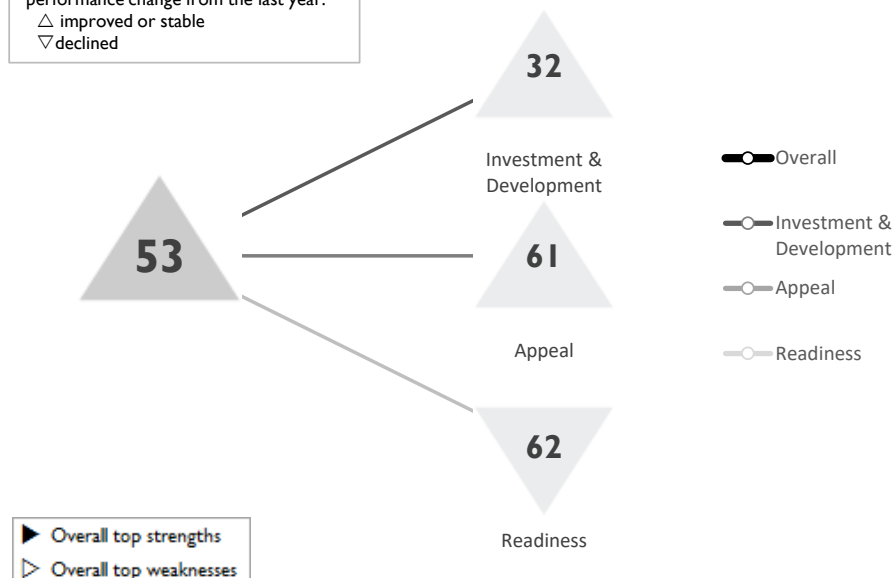


CROATIA

OVERALL PERFORMANCE (63 countries)

The direction of the triangle indicates the performance change from the last year:
 △ improved or stable
 ▽ declined



Investment & Development

		Value	2020 Rank
▶ Total public expenditure on education	Percentage of GDP	5.3 %	19
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	4,183 US\$	38
▶ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	10.90 ratio	7
▶ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	8.76 ratio	6
Apprenticeships	are sufficiently implemented	3.13 Survey [0..10]	61
▷ Employee training	is a high priority in companies	3.90 Survey [0..10]	63
Female labor force	Percentage of total labor force	46.19 %	30
Health infrastructure	meets the needs of society	4.83 Survey [0..10]	42

Appeal

		Value	2020 Rank
▶ Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	69.70 index	15
▷ Attracting and retaining talents	is a priority in companies	4.84 Survey [0..10]	63
Worker motivation	in companies is high	3.94 Survey [0..10]	62
▷ Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	1.87 Survey [0..10]	63
Quality of life	is high	5.65 Survey [0..10]	44
Foreign highly-skilled personnel	are attracted to your country's business environment	1.94 Survey [0..10]	62
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	14,350 US\$	40
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	91,668 US\$	51
Effective personal income tax rate	Percentage of an income equal to GDP per capita	19.45 %	35
Justice	is fairly administered	2.43 Survey [0..10]	58
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	17.72 micrograms	39

Readiness

		Value	2020 Rank
Labor force growth	Percentage change	-0.50 %	53
Skilled labor	is readily available	3.08 Survey [0..10]	62
▷ Finance skills	are readily available	3.32 Survey [0..10]	63
International experience	of senior managers is generally significant	3.00 Survey [0..10]	62
▷ Competent senior managers	are readily available	2.65 Survey [0..10]	63
Primary and secondary education	meets the needs of a competitive economy	4.06 Survey [0..10]	54
▶ Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences	27.01 %	20
University education	meets the needs of a competitive economy	4.19 Survey [0..10]	59
Management education	meets the needs of the business community	3.97 Survey [0..10]	62
Language skills	are meeting the needs of enterprises	6.19 Survey [0..10]	34
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.23 number	48
Educational assessment - PISA	PISA survey of 15-year olds	472 Average	35